

Privacy Policy

Revised — January 2025

Commitment to Privacy

Consumer Reporting Compliance Associates (“CRCA”) is concerned about the protection of data that relates to visitors to its websites (“Personal Information”). It is CRCA’s policy to maintain the confidentiality and privacy of personal data submitted to CRCA in writing or while visiting www.crcascreening.com (the “Site”). This can include Personal Information of clients, vendors, business prospects, employees, job applicants and consumers.

Client Information

CRCA gathers information about its website visitors primarily to process your orders, but also to continue to provide superior and personalized customer service. By collecting the information, CRCA is able to make more accurate product recommendations and send email notices or reminders. CRCA is dedicated to providing the best possible browsing experience and gathering this information helps make that possible.

Contractual Relationship Information

CRCA may use the Personal Information of business prospects, clients, and vendors in order to establish, execute, or terminate a contract. Business prospects can be contacted during the contract preparation process using the information that they have provided. Personal data can be processed to prepare bids or to fulfill other requests of the prospect that relate to contract conclusion. This includes notices and advisory services for the client under the contract if this is related to the contractual purpose. Personal Information may be provided to financial institutions to process payments. To ensure that subject information is safeguarded, Personal Information may be used to complete due diligence checks to ensure that subject data is only provided to third parties that have been appropriately verified and credentialed.

Advertising Information

CRCA does not sell mailing lists or exchange services in return for the use of Personal Information. Clients, vendors and business prospects may receive periodic mailings or emailings from CRCA with information on new services and changes in service. To opt-out, contact CRCA in writing or by email at the addresses listed below or you can opt-out on the email advertisements.

Employee and Applicant Information

CRCA may collect information from employees and job applicants to perform its human resource functions. Individuals will be informed of the purposes for which CRCA collects and uses the Personal Information. CRCA will provide the Individual with the choice and means, if any, for limiting the use and disclosure of their Personal Information when required. Disclosures or notices will be provided in clear and conspicuous language when individuals are first asked to provide Personal Information to CRCA, or as soon as practicable thereafter, and in any event before CRCA uses or discloses the information for a purpose other than for which it was originally collected.

Consumer Information

CRCA may disclose Personal Information on consumers to third parties in connection with the business transaction and purpose for which it was collected. Third party disclosure of the Personal Information may include the requesting client company, affiliate companies, third party agents, in-country sources, educational institutions, employers, courts, law enforcement agencies and other persons, businesses or government agencies as necessary for CRCA to complete a business transaction.

Cookies

CRCA uses a standard technology called a cookie. A cookie is a small file that is sent to your computer by CRCA's website. CRCA uses cookies to allow you to move quickly through the site. This is accomplished in many ways using several different cookies.

How This Site Uses Cookies

This website uses the following cookies:

Cookie Type	Details
Strictly Necessary Cookies	These cookies enable services you have specifically requested. The cookies are stored in temporary memory only while a user is visiting the website and they are deleted from memory when the user closes the browser. These essential cookies usually contain information that identifies a session. Without the cookie, a session could not exist. The net result would be that a user would have to re-enter their username and password on every page.
Performance Cookies	These cookies collect anonymous information on the pages visited. CRCA collects certain aggregate details when you visit the website. The cookies used do not collect Personal Information. The cookies tell CRCA things such as how many users visited the site and the pages accessed. By collecting this information, CRCA learns how to best tailor the website to visitors.
Functional Cookies	These cookies remember choices you make to improve your experience. CRCA uses these cookies after the user has logged in. They allow the website to remember choices you make such as frequently selected countries.
Third Party Cookies	These cookies are used for payment processing and analytics.

CRCA uses the following third party analytic cookies:

Cookie Name	Purpose
	CRCA uses Google Analytics to give insights into how users interact with the website. To obtain these insights, Google Analytics uses a number of cookies. The information collected is anonymous and statistical

Google Analytics uses the cookies "ga" and "_gat"	Google Analytics Privacy Policy. Google provides an opt-out plug-in for most common website browsers.
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Personal Information Disclosure

CRCA may disclose Personal Information to our affiliates and subsidiaries, and to our service providers to the extent necessary to enable them to perform certain Site-related services (for example, web hosting, to improve Site-related services and features, or for maintenance services) on our behalf. All service providers are required to comply with the privacy practices and policies of Slate and are permitted to use data only for the purpose of performing services on our behalf.

As we continue to develop our business, we might sell or buy assets. In such transactions, user information, including Personal Information, generally is one of the transferred business assets. Also, if either Slate itself, or substantially all of Slate's assets were acquired, your Personal Information may be one of the transferred assets. Therefore, we will disclose or transfer your Personal Information to a third-party purchaser in these circumstances.

We disclose Personal Information to a third party if we believe that we are required to do so for any or all of the following reasons:

- by applicable law;
- to comply with certain legal processes or governmental requests;
- to prevent, investigate, detect, or prosecute criminal offenses or attacks on the technical integrity of the Sites or our network;
- to protect the rights, property, or safety of CRCA and its affiliates, their partners, and employees, the users of the Site, or the public; and/or
- as we deem necessary to satisfy any applicable law, regulation, legal process, or governmental request.

Cross-Border Transfer of Personal Information & Legal Requirements

Cross-border transfers may be made under a variety of legal mechanisms including contracts, consent and regulatory authority frameworks.

Personal Information submitted to CRCA may be stored in the U.S., but also may be transferred to third parties in other countries. Third-party vendors may store Personal Information in other countries. Therefore, the Personal Information may be subject to U.S. or other laws for disclosure and may be accessible to foreign law enforcement, national security agencies or courts. Personal Information may be disclosed in response to legal requirements.

Data Security

CRCA realizes the importance of secure online transactions to protect information from any loss, misuse, disclosure, alteration or destruction. To help safeguard the information we obtain and process in our website, CRCA utilizes a combination of online and offline security technologies, procedures and processes.

Data Encryption

CRCA's system utilizes industry standard encryption technology.

Data Retention

CRCA's system will retain the data as long as the purpose for which it was collected remains or until it is no longer necessary for any other legal or business purposes. After its retention period expires, CRCA will destroy the data using industry standard tools or devices.

Physical and Logical Security

CRCA's systems are located in a secure facility where physical access to the systems including its backup media is monitored and granted only to persons with a valid business need. The network is protected with multiple layers of security including firewalls. In addition to using SSL encryption, access to the services in the website requires strong password authentication.

Before the introduction of new methods of data processing, particularly new IT systems, technical and organizational measures to protect personal data shall be defined and implemented. This applies regardless of whether data is processed electronically or in paper form.

Security Vulnerability Management

CRCA's systems and its underlying subsystems are hardened using industry best practices and standards. Critical security patches are implemented promptly.

Policy Changes

This policy may be amended from time to time. Any changes that are made to the existing privacy policy of CRCA will be posted on this website.

Contact Information

For additional information contact:

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